

MENNONITE VILLAGE EMPLOYEE NEWSLETTER

TOP OF THE VALLEY READER'S CHOICE AWARDS

Congratulations to all the staff who work so hard to show compassion, care, and commitment. The readers of the Democrat Herald, Gazette-Times and the Lebanon Express voted Mennonite Village "Top of the Valley, Best of 2022 as best Retirement/Assisted Living Facility and best Memory Care.



www.mennonitevillage.org

Human Resources Hours
Mon-Fri 8:00a to 4:30p

Kristen Gregory, HR Director

Ginger Rummell, HR Specialist

Kacie Marken, HR Benefits Coordinator

Karina Santillan-Olea, HR Assistant

January 27th, 2023

JOTTINGS FROM HR...



EMPLOYEE ASSISTANCE FUND

Did you know you can help your coworkers when they run into the unexpected- car repairs, gas to get to and from work, medical bills, increased utility bills, and more!

Currently 19 of your fellow employees have a small amount taken out of each paycheck to help coworkers in their time of need. Last year they provided a little

over \$6,000 to the Employee Assistance Fund. (EAF) But there were 47 of your coworkers who received assistance totaling almost \$5,800!

A small amount from a lot of fellow workers really makes a big difference for someone "up against it."

Just fill out the form below, turn it in to Human Resources or Payroll. You'll be glad you did.

Feel free to contact me if you have any questions.

John Kollaer

x-254

COMING SOON

In the next few weeks the Employee Handbook and HR Policies will be under review and updated to reflect any legal updates necessary, any change to company processes or new policies we feel need to be introduced. Employee Handbook and HR policies can be found on the company website (employee portal) and in PowerDMS.



National Wear Red Day is Friday, February 3, 2020. Show Your Support and Wear Red! Stop by a Front Desk or Wellness Center Class Wearing Red to Get a Free Item While Supplies Last and Get Your Name in to a Drawing for a \$25 Gift Card. Promotion Open to All Residents and Staff.

The National Heart, Lung, and Blood Institutes and many groups around the country observe National Wear Red Day each year on the first Friday in February to raise awareness about heart disease as the leading cause of death among Americans, especially women. Heart disease is largely preventable: don't smoke, eat for heart health, aim for 30 minutes of physical activity at least 5 days a week, and ask your doctor to check your blood pressure, cholesterol, and blood glucose levels.

KNOWING THIS COULD SAVE A LIFE.



OUR COVENANT:

To be a Christ-centered community providing life-enriching services.

As such, we commit to uphold the following principles within the life of our community:

Stewardship

Service

Self-Determination

| DOB | Name | Dept |
|---------|--------------------|---------------|
| 2/1 | Nathan Ford | GROUNDSD |
| 2/3 | Sonia Conant | ACTIVITIES |
| 2/4 | Ayesha W Lyles | QR |
| 2/7 | Peggie M Loveland | MH |
| 2/8 | Brock S Kawaihalau | PROJECTS |
| 2/9 | Cameron P Tracy | MH |
| 2/10 | Megan J Burkey | MH |
| 2/10 | Reagan M Alvernaz | DS |
| 2/12 | Laura L Warren | LH |
| 2/12 | Rebecca A Roth | MH |
| 2/12 | Autum K Hannigan | MH |
| 2/13 | Fay Lord | QR |
| 2/14 | Samantha M Ackley | QR |
| 2/14 | Kerby E Newman | DS |
| 2/17 | Anegea Trahan | NURSING ADMIN |
| 2/18 | Alan F Plattner | DS |
| 2/19 | Lauren E Dimick | MH |
| 2/20 | Brianna D Benham | MH |
| 2/21 | Madilyn T Slay | DS |
| 2/22 | Sara N Ericson | MH |
| 2/23 | Lisa L Ebersole | Admin |
| 2/23 | Michael JCariati | HSKPG |
| 2/23 | Kirsten L Earhart | LH |
| 2/23 | McKenna S Martin | MH |
| 2/23 | Robert G Jackson | Maint. |
| 2/23 | Victoria A Chlanda | QR |
| 2/25 | Fran W Armstrong | QR |
| 2/28 | Linda R Vance | QR |
| 2/29/23 | Amy L Easton | QR |

| DOH | Name | Dept | # of yrs |
|------|----------------------|--------|----------|
| 2/5 | Luce E Ayers | DS | 4 |
| 2/5 | Ethan R Cullen | MH | 2 |
| 2/5 | Chelsea M Mendenhall | MH | 9 |
| 2/5 | Christina S Smith | MH | 3 |
| 2/7 | Meraina C Berge | MH | 3 |
| 2/9 | Daniel L Morse | TRANS. | 5 |
| 2/9 | Kimberly A Williams | QR | 1 |
| 2/10 | Jessica S Chilcote | QR | 2 |
| 2/17 | Lhoumar N Labilles | QR | 6 |
| 2/18 | Amy L Easton | QR | 1 |
| 2/19 | Lisa L Ebersole | ADMIN | 9 |
| 2/19 | Journee J Schlabach | LH | 2 |
| 2/21 | Sharon L Kuechler | QR | 1 |
| 2/21 | Trisha A McClain | LH | 10 |
| 2/22 | Michael J Cariati | HSKPG | 6 |
| 2/25 | Alyssa "Ali" L Davis | MH | 8 |





MENNONITE VILLAGE

Employee Assistance Fund Donation Form

Date:

Employee Name
(Please Print)

I would like to donate a **one-time** contribution to the following foundation fund account in the amount of \$_____

Fund Name: Emergency Assistance Fund Staff Appreciation Fund
 Scholarship Fund Capital Fund
 Care Fund to support residents who outlive their finances

Personal check or cash is
 attached Deduct from my paycheck

I would like \$_____ deducted from my payroll check each pay period. Amount, as indicated, will be donated to the above employee fund.

Signature