

Mennonite Village Medical & Dental Insurance Premiums

October 2021-September 2022

Eligibility begins the 1st of the month following the completion of 60 days of employment. To become eligible and to maintain these benefits, you must be considered a FT employee. An hours report will be run once during the plan year to determine continued eligibility.

Medical - Core	MERITAIN				
	<i>Full time employees</i>	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 1,016.70	\$ 916.70	\$ 100.00	\$ 50.00
Employee & Children	\$ 1,676.57	\$ 916.70	\$ 759.87	\$ 379.94	
Employees may participate in the Wellness Program and be eligible for a refund at the end of the plan year. See Wellness Program flyer for details.					
Medical - Value	MERITAIN				
	<i>Full time employees</i>	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 927.65	\$ 877.65	\$ 50.00	\$ 25.00
Employee & Children	\$ 1,529.72	\$ 877.65	\$ 652.07	\$ 326.04	
Employees may participate in the Wellness Program and be eligible for a refund at the end of the plan year. See Wellness Program flyer for details.					
Dental Plan Option 1	MODA				
	LOW OPTION (basic services only)	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 34.07	\$ 34.07	-	-
	Employee & Spouse	\$ 65.54	\$ 34.07	\$ 31.47	\$ 15.74
	Employee & Children	\$ 88.71	\$ 34.07	\$ 54.64	\$ 27.32
	Employee & Family	\$ 120.16	\$ 34.07	\$ 86.09	\$ 43.05
	HIGH OPTION (inc. major services)	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 62.41	\$ 34.07	\$ 28.34	\$ 14.17
	Employee & Spouse	\$ 120.64	\$ 34.07	\$ 86.57	\$ 43.29
	Employee & Children	\$ 131.44	\$ 34.07	\$ 97.37	\$ 48.68
Employee & Family	\$ 189.62	\$ 34.07	\$ 155.55	\$ 77.78	
Dental Plan Option 2	Willamette Dental				
	LOW OPTION (basic services only)	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 31.95	\$ 31.95	\$ -	\$ -
	Employee & Spouse	\$ 61.50	\$ 31.95	\$ 29.55	\$ 14.78
	Employee & Children	\$ 83.20	\$ 31.95	\$ 51.25	\$ 25.63
	Employee & Family	\$ 112.70	\$ 31.95	\$ 80.75	\$ 40.38
	HIGH OPTION (inc. major services)	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 60.05	\$ 31.95	\$ 28.10	\$ 14.05
	Employee & Spouse	\$ 116.20	\$ 31.95	\$ 84.25	\$ 42.13
	Employee & Children	\$ 126.60	\$ 31.95	\$ 94.65	\$ 47.33
Employee & Family	\$ 182.70	\$ 31.95	\$ 150.75	\$ 75.38	
Vision Plan	VSP				
	<i>Full time employees</i>	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	5.93	5.93	\$ -	\$ -
	Employee & Spouse	9.48	5.93	\$ 3.55	\$ 1.78
	Employee & Children	9.68	5.93	\$ 3.75	\$ 1.88
	Employee & Family	15.61	5.93	\$ 9.68	\$ 4.84