



# MENNONITE VILLAGE EMPLOYEE NEWSLETTER

APRIL 23<sup>RD</sup>, 2021

## **JOTTINGS FROM HR.....**



### **Arielle Schultz Promoted to Director**

Join me in congratulating Arielle Schultz on her promotion to Risk Management & Compliance Director. Arielle will be a member of the operations team which consists of the area Administrators and Dining Services Director and will report directly to the Executive Director of Mennonite Village.

Arielle began her career with Mennonite Village in 2011 as a C.N.A. in the Mennonite Home. While working she completed her bachelor's degree in Communication at Western Oregon State University and shortly after was promoted to Compliance & Risk Manager. Arielle is set to graduate with her master's degree next month from the University of Illinois @ Urbana in Healthcare Communication. Her duties include overseeing the campus risk and compliance programs for the entire campus and working closely with IT and Facilities to improve our campus security programs. Congratulations Arielle on a promotion well deserved!

## **Vaccination Goals**

The management at Mennonite Village believes vaccination is important to the safe care of our residents and each other, but we recognize it is a choice. To encourage employees who are on the fence, Mennonite Village will award anyone who has been vaccinated or has had at least the first shot in their vaccination series by May 31<sup>st</sup>, 2021 an extra 12 hours of earned leave. After May 31<sup>st</sup>, 2021 employees who are vaccinated before December 31<sup>st</sup>, 2021 will receive 8 hours of earned leave. If you are unable to be vaccinated for medical or religious reasons, please contact human resources with documentation that supports the above and you will be awarded the same benefit as if you were vaccinated.

If 75% of staff are vaccinated by June 30<sup>th</sup>, 2021 employees will no longer have to wear face shields (masks will still be required).

The following link is a great source for finding locations that are offering the vaccine and you can even filter down to the type of vaccine you prefer! Click the following link [VaccineFinder - Find COVID-19 vaccine locations near you](#) or type **vaccinefinder.org**.

A note will be added to your paycheck starting May 7<sup>th</sup> if Earned Leave was added to your balance.



## From The Foundation Because of YOU!

Because of your care provided to a longtime resident, Joan Boylan, her family recently made a very generous gift to the Staff Appreciation Fund in her memory. The family is thanking you for your loving care of their Mom with this gift.

What a blessing each and every one of you are to those for whom you care. Just remember, the care and love you show to our residents has a huge impact on their loved ones.

God bless each of you and Thank You for providing Christ-centered care to our great residents.

## Company Dress Code Being Reinstated

Back at the beginning of the pandemic when our doors were more often closed than open to family and visitors, we relaxed our dress code to allow jeans to be worn any day of the week, if a uniform was not required. As we begin to open our doors to family coming back on campus to visit their loved ones, we are going to reinstate the company dress code which is on PowerDMS and the company website. In summary it means jeans are only for Friday casual day unless your department or the company puts something out for a special dress up day. This is for all areas on campus and hopefully we will soon be able to open the doors even wider to the public. Area Managers and Supervisors please make sure to share this information with your staff.

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## WELCOME JAMES KROPF

Byron Gingrich will be on his annual trip in May and June to visit his wife's family in Peru. James Kropf will be with us during that time working with Teresa in the chaplain's department. James has many years' experience as a congregational pastor including locally at Fairview Mennonite Church and in chaplaincy ministry at Glencroft Center for Modern Aging in Glendale, Arizona. James will be located in Byron's office, second floor Quail Run. Phone 541-704-4293 or extension 403, email [jamesk@mennonitevillage.org](mailto:jamesk@mennonitevillage.org). He will be with us Tuesday, Wednesday, and Thursday.



## FROM THE WELLNESS CENTER

We have traditionally done in person CPR and First Aid classes, but we have switched to a blended format to help promote physical distancing. The sign-up process is still done via PowerDMS, but the blended learning classes follows a different process after that. Please review the information below.

The ASHI blended course uses a mixed method approach. Core knowledge is presented via an online course that includes videos, interactive exercises, and a digital handbook (please contact the Wellness Center if you would like a hardcopy of the handbook). The second portion of the course is an in-person group session where you will practice your skills with an instructor.

Registration will close 8 days prior to the in-person session. The day after registration closes, all class participants will be sent a link which will allow them to complete the online portion of the course. The online portion must be complete prior to the in-person session. Participants who do not complete the online portion will not be allowed to participate in the practical portion of the class and will not pass the course. The in-person group session should last approximately one hour. Once the course is completed, the instructor will send a copy of the certificate to your supervisor.

If you need assistance, please contact the Wellness Center via email at [fitnessc@mennonitevillage.org](mailto:fitnessc@mennonitevillage.org) or by phone at (541)-704-4296.



DOB	Employee Name	Dept		DOH	Employee Name	Dept	# Yrs
5/2	Teana A Adkins	MH		5/3	Kristin S Adams	MH	10
5/2	Laurel R Weaver	MH		5/4	Teala A Collins	QR	6
5/3	Michele A Thayer	MAINT		5/4	Catherine A Shryock	QR	32
5/3	Akaela A Smith	QR		5/7	Craig Spivey	MSNW	3
5/3	Stephanie M Rapka	QR		5/7	Glenda L Trivett	MH	23
5/5	John W Kollaer	FOUNDATION		5/8	Craig A Glaser	FACILITIES	13
5/5	Dawn M Dunks	DINING		5/9	Li-Wen Rose	MSNW	16
5/6	Rebecca B Vosberg	MSNW		5/10	Ronald M Luttrell	DINING	8
5/6	Kegen A Swanson	MH		5/11	Kelly R Sarvabui	LH	1
5/7	Craig Spivey	MSNW		5/12	Roberta E Pepin	IHC	26
5/8	Jodi J Martin	MH		5/13	Kyle L Sunderland	QR	6
5/8	Placer Holman	CS		5/13	Meadeux K Williams	LH	2
5/8	Angelica Y Lemus	MH		5/14	Fran W Armstrong	QR	8
5/8	Maggie A Roth	MH		5/14	Kylie M Law	QR	2
5/8	Sharon L Kuechler	QR		5/14	Natalie A Oeder	LH	3
5/9	Amber L Elverfeld	MH		5/16	Maarten H DeVriend	DINING	3
5/9	Byron D Gingrich	CHAPLAINCY		5/19	Rosa M Arizmendi	MH	1
5/11	Cliff Mars	MSNW		5/20	Kylee A Crofcheck	QR	1
5/11	Christina L Spellings	MARKETING		5/20	Blair E Standing	MH	1
5/11	Wendy J Ma	QR		5/21	Brandon E Comer	DINING	2
5/12	Marsha M Blankenship	QR		5/22	Asha A Hesseltine	QR	7
5/12	Ashley L Melton	MH		5/24	Angie L Flaherty	QR	9
5/14	Renee M Headington	MH		5/24	Becky R Stotler	IHC	20
5/16	Elizabeth K Deleon	MH		5/27	Randy L Dale	MAINT	2
5/17	Yvonne E Martin	MH		5/28	Laura L Warren	IHC	31
5/18	Matthew D Tessen	IT		5/28	Elisabeth C Black	IHC	2
5/18	Alyssa L Lafon	LH		5/28	Lisa M Stadler	MH	7
5/19	Kody A Gorringer	MH		5/29	Caleigh N Paup	MH	2
5/19	Sasha M Grantham	MH		5/30	Lyle D Gibbs	MAINT	2
5/22	Deborah M Poole	ABS		5/31	Jonathan A Ropp	DINING	2
5/22	Rebecca A Houchin	DINING					
5/24	Cindy L Rieke	HSKPG					
5/24	Melanei D Wagman	HSKPG					
5/24	Taylor P Phillips	MH					
5/24	Gage G Nelson	DINING					
5/26	Elizabeth M Walls	MH					
5/27	Laurie L Pryor Murphy	V.HSKPG					
5/27	Hannah M Flaherty	DINING					
5/27	Erin M Costin	MH					
5/28	Breanna R Wegner	HSKPG					
5/28	Penny L Butler-Montgomery	HSKPG					
5/28	Mazirati J Aguilar	MH					
5/29	Keegan J McPartlin	GROUNDNS					
5/29	Kristen K Gregory	MSNW					
5/31	Billy J Hoskins	MAINT					

