



# MENNONITE VILLAGE EMPLOYEE NEWSLETTER

FEBRUARY 26<sup>TH</sup>, 2021

## **JOTTINGS FROM HR.....**



### **WELLNESS PROGRAM REFUND CLARIFICATIONS**

A fellow employee asked for some clarification that I think everyone would benefit from.

First if you are unable to participate in the program for medical reasons, please contact HR.

If you have been advised by a medical professional you should **not** receive a Flu vaccine or Covid vaccine for medical reasons, please contact HR. This includes if you had the first vaccine and had a severe reaction keeping you from finishing the process.

Finally, the addition of donating blood or plasma. The maximum point you can earn in this category is 1 pt.

The goal of any wellness program is to offer enough items that employees can make multiple choices that benefit their overall wellness.

I hope that helps in clarifying some things, but if you have questions please reach out to Kacie Marken, Benefits Coordinator, or Kristen Gregory, HR Director.

### **SECURITY: ID BADGE & KEY CARD POLICY**

As we continue to move to a campus wide key card entry system, we have put in place a policy that explains the importance of wearing your ID badge and the cost of losing a security key card. Unfortunately, the cost of the security access key cards, currently used in the Mennonite Home, are expensive. We will have a progressive step charge for lost key card replacement. You are responsible for any card issued to you and notifying your supervisor or HR if you lose one. These cards allow access to parts of our campus that we would like to keep secure and safe for both residents and staff, this means we must work together. Below is the fee table for replacement cards so if you have one or get issued one please make sure to keep it safe and secure.

Fee Schedule:

1st key card: No Charge

2nd key card: \$5 replacement fee will be deducted from paycheck

3rd key card: \$15 replacement fee will be deducted from paycheck

All additional replacement cards: \$25 replacement fee will be deducted from paycheck

The full policy is on PowerDMS (requires your signature) and on the company Employee Portal under HR 500.18 Security: ID Badge & Key Card Policy



## Citizens Bank Closing Mennonite Office

Citizens Bank has announced it will permanently close its Mennonite Office on Friday, April 30, 2021. Many important factors were considered in closing this location including reduced customer use and the expanded use of services such as direct deposit and mobile & internet banking.

“We did not come to this decision lightly,” said Gordon Zimmerman, President and CEO. “We want to sincerely thank Mennonite Village and their residents for allowing Citizens Bank to be a part of your community for the last 25 years.”

Citizens Bank will continue to provide service to the residents of Mennonite Village at any of their 15 Branch locations. Customers can also access their accounts via Online or Mobile Banking solutions.

**Citizens Bank**, the operating subsidiary of Citizens Bancorp, proudly provides comprehensive banking services throughout the Willamette Valley in Oregon. Since its inception in 1957, the Bank has become one of the area’s premier community banks. Its employees provide personalized banking services to businesses and individuals at each of its 15 branch offices (located in Albany, Corvallis, Dallas, Harrisburg, Junction City, Lebanon, McMinnville, Oregon City, Philomath, Salem, Silverton, Springfield, and Tualatin). Member FDIC.



## Gift Shop Blow Out Sale!



**Location: Lakeside Center Large Room**

**Tuesday March 9<sup>th</sup> thru Thursday March 11<sup>th</sup> 8:00-11:45 and 1:00-4:45**

**Appointments are required for every individual that would like to attend**

**Appointments are scheduled for a maximum of 45 minutes**

We are making room for new inventory with the remodel of the Gift Shop. We will be having a blowout sale to move thru some of our inventory. A variety of products ranging from clothing, kitchen decor, holiday decor and more will be for sale. Come see our amazing deals! Only cash or check will be accepted. No bills larger than \$20. All sales will be final. Please bring your own bags. Face coverings and physical distancing will be required. All shoppers are required to be screened prior to shopping. Those who are exhibiting any flu like symptoms or who have been in recent contact with a person that has recently tested positive for COVID-19 will not be permitted access. **This sale is for residents and staff only. If you are interested in making an appointment, please contact Sarah Hobson at 541-704-1077.**

February 24, 2021

## This season's flu vaccinations linked to lower COVID-19 likelihood, severity

[Alicia Lasek](#)

People who received a flu vaccination this season were 24% less likely to test positive for COVID-19 or have severe disease than those who didn't get a flu shot, investigators say.

The findings came from a review of medical charts and data for more than 27,000 patients who were tested for COVID-19. Flu-vaccinated patients who did test positive for COVID also had lower odds of being hospitalized than their non-vaccinated peers. What's more, those who were hospitalized for the coronavirus were less likely to require mechanical ventilation and had shorter stays, reported lead author Marion Hofmann Bowman, M.D., a cardiologist with the University of Michigan.

With coronavirus vaccines not readily available to everyone, the findings highlight flu vaccination as a preventive measure against COVID-19, Hofmann Bowman said. Although the greatest benefit from influenza vaccines comes from prevention of influenza, especially in the elderly, this additional potential for COVID-19 protection may encourage hesitant patients to get a flu shot, she added.

Even if the direct link between the prevention of COVID-19 and the influenza vaccine is small, an overall reduction in flu and COVID-19 cases in vaccinated people will preserve healthcare resources for those with COVID-19, the authors concluded.

[The study](#) was published in the *American Journal of Infection Control*.

<u>DOB</u>	<u>NAME</u>	<u>DEPT</u>
3/1	Sarah A Redfern	QR
3/2	Crystal Rasmussen	MH
3/2	Christina A Carter	MH
3/3	Janice D Sunderland	LAUNDRY
3/4	Hannah N Stocker	DINING
3/5	Melynda D Helms	DINING
3/5	Niqui P Buck	LH
3/7	Rena M Howard	DINING
3/8	Luke M Teston	MR
3/9	Sierra D Milem	QR
3/10	Angela Nord	ABS
3/13	Allison Filley	DINING
3/14	Jillian N Johnson	MH
3/15	Glenda L Trivett	MH
3/15	Susan R Clay	MH
3/15	Brandon M Collins	GROUND
3/16	Lesia L Kelly	MH
3/16	Jonathan A Ropp	DINING
3/17	Donna BreMiller	ADMIN.
3/17	Alexandria M Burris	QR
3/17	Colin T Shields	MH
3/17	Keirra R Stewart	HSKPG
3/18	Marjorie K Morse	LH
3/18	Susan R Lee	DINING
3/21	Braxton D Reece	MH
3/22	Kathrine M Tuttle	LH
3/23	Leticia A Barbosa	DINING
3/24	Lois A Hebbes	LH
3/24	Alisha M Gillingham	MR
3/24	Lynda K Lindsey	CS
3/24	Brandon E Comer	DINING
3/24	Elisabeth C Black	QR
3/25	Brenda L Maury	MH
3/25	Blair E Standing	MH
3/25	Debra K Parker	IHC
3/27	Craig A Glaser	FACILITIES
3/28	Jessica S Chilcote	QR
3/28	Rosa P Delgado-Zambrano	MH
3/29	Piper I Olson	LH
3/30	Ketsaraporn Dee	MH
3/31	Antoinette M Concepcion	MH

<u>DOH</u>	<u>NAME</u>	<u>DEPT</u>	<u># OF YRS</u>
3/1	Rosa P Delgado-Zambrano	MH	2
3/4	Erin M Costin	MH	1
3/4	Laurie M Dutton	MH	1
3/5	Shauna N Hansell	MR	12
3/5	Laura M Koshman	MH	1
3/7	Patricia A Winningham	QR	15
3/7	Verna M Valle	MH	8
3/8	Robert Gilbert	ACCTG	21
3/9	Melissa V Gray	HSKPG	1
3/9	Aidan A Morgan	MH	4
3/10	Akaela A Smith	QR	7
3/10	Deena M Hickey	MH	11
3/12	Daniel Valadez	HSKPG	1
3/12	Rocelyn B Hitt	IHC	3
3/13	Melynda D Helms	DINING	9
3/14	Janice D Sunderland	LAUNDRY	19
3/15	Era P Lewis	IHC	4
3/17	Traci M Ginsbach	IHC	10
3/18	Courtlynn L Clark	LH	1
3/19	Bryanna K Dunn	MH	2
3/22	Krysta L Tolentino	MH	4
3/24	Stephanie M Rapka	QR	1
3/25	Colin T Shields	MH	2
3/26	Gabriel T Krutsinger	QR	2
3/31	Joan M Friesen	IHC	5
3/31	Ivy M Merino	IHC	5
3/31	Andrew J Thaler	QR	5

