



# MENNONITE VILLAGE EMPLOYEE NEWSLETTER

FEBRUARY 12<sup>TH</sup>, 2021

## **JOTTINGS FROM HR.....**



### **Merv Short Retiring**

After 37 1/2 years as an employee of Mennonite Village Merv Short has decided to retire and move to Kentucky. His son, Kyle, and his family live in Kentucky and Merv and his wife Peg decided to join them there. Merv's last day will be Feb. 19<sup>th</sup>.

Merv began working here in 1983. At that time there were 4 staff on the maintenance team. Homes on Clay Street were just finishing up and Davidson Street was in the plans. For the past 30 years Merv has been the Supervisor of the Grounds Maintenance Department and currently has a team of 12 staff.

Merv has been a fixture on campus and involved in many activities all over campus, from removing snow and ice to helping with setup and teardown for campus events in addition to all his normal responsibilities. I have always appreciated Merv's willingness to do whatever and help in any way he could for the good of residents and staff.

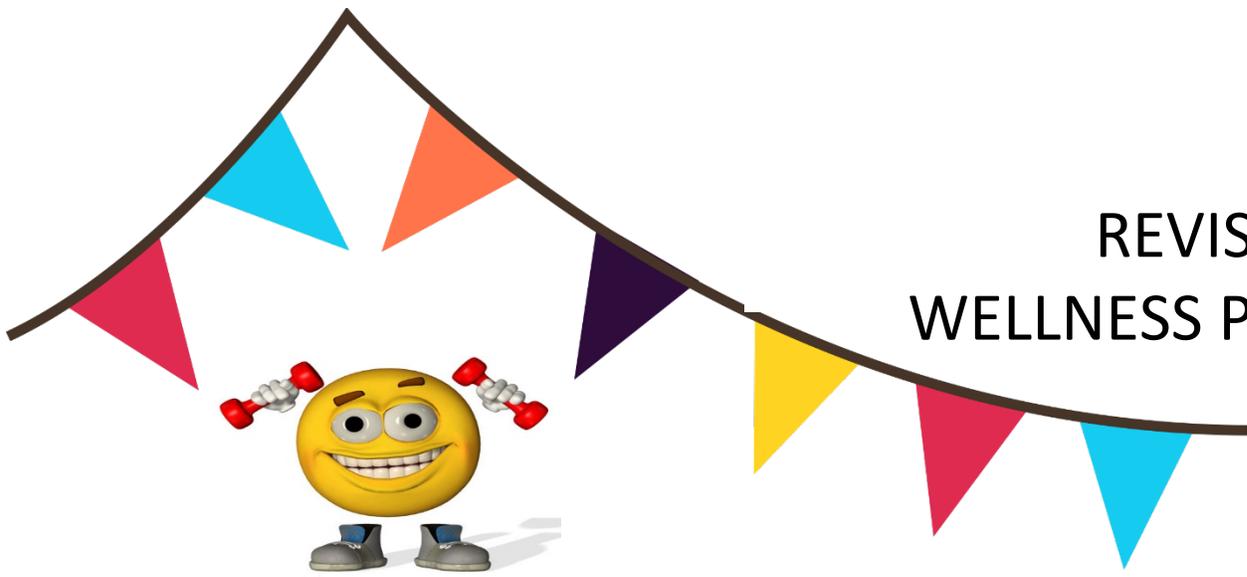
Thank you Merv for your contributions to Mennonite Village, the residents, staff, and vendors. You will be missed.

Because of Covid Restrictions we are unable to have a farewell reception for Merv. So in lieu of that we have created a banner that hangs in the Administration area for residents and staff to send in their comments and well wishes for Merv. Send your notes to Jennifer or Michele or drop off at the front desk and they will print them and attached them to the banner.

### **Communications to Staff**

We recognize during this last 11 months we have sent out a crazy amount of emails and/or text messages to staff. In the middle of a pandemic federal, State, and regulatory rules are changing almost as fast as we can type the communication. It is important to take a moment to read the message. If it doesn't pertain to you directly, at least you are aware of what is happening across campus in your workplace. Other forms of communication methods the company uses to share information with staff is flyers by timeclocks, Employee Newsletter, payroll inserts, and company email. We often use a combination of multiple forms based on the importance of the information. It is up to you to stay informed.





# REVISED WELLNESS PROGRAM

**The Cost of Your Medical Plan is \$60.00 Per Month**

## Refund Program

Employees who participate in the 2020-21 wellness program will have the opportunity to earn a refund check for completing 5 items from the list.

1. ~~Bio screening on campus (Cancelled for 2021)~~
2. Flu shot (if off campus must provide proof)
3. Covid Vaccine shot(s) (if off campus must provide proof)
4. Non-tobacco user or complete a cessation program (must provide proof)
5. Preventative Health Screening (form to be completed by Healthcare provider and submitted to DirectPath)
6. 110 visits to our Wellness Center or any other Fitness Club. (need proof of 110 visits)
7. Health Coaching with DirectPath
8. 2 community/charity fitness events (walking, running, bicycling) Check out Virtual Events
9. Safety/Wellness Virtual Fair attendance (Date: TBD)
10. Participate in Community/Church league sports. Must be able to show proof of enrollment in the league (ex. Parks & Recreation, Boys & Girls Club, Corvallis Sports Park, Organized Church Leagues).
11. Meet with a financial advisor (have advisor initial date and time of appointment)
12. Meet with a nutritionist or Registered Dietician (have provider initial date and time of appointment)
13. Walk or Bike to work 108 times in the benefit plan year (Oct-Sept) must complete punch card and submit to HR
14. Donating blood or plasma.

\*\* 3 items completed will earn ½ a refund check.

\*\* Refund is prorated by the number of months covered on the medical plan