

Mennonite Village Medical & Dental Insurance Premiums

October 2020-September 2021

Eligibility begins the 1st of the month following the completion of 60 days of employment. To become eligible and to maintain these benefits, you must be considered a FT employee. An hours report will be run once during the plan year to determine continued eligibility.

Medical & Drug Plan	MERITAIN				
	<i>Full time employees</i>	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 980.97	\$ 920.97	\$ 60.00	\$ 30.00
	Employee & Children	\$ 1,617.65	\$ 920.97	\$ 696.68	\$ 348.34
Employees may participate in the Wellness Program and be eligible for a refund at the end of the plan year. See Wellness Program flyer for details.					
Dental Plan Option 1	MODA				
	LOW OPTION (basic services only)	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 34.07	\$ 34.07	-	-
	Employee & Spouse	\$ 65.54	\$ 34.07	\$ 31.47	\$ 15.74
	Employee & Children	\$ 88.71	\$ 34.07	\$ 54.64	\$ 27.32
	Employee & Family	\$ 120.16	\$ 34.07	\$ 86.09	\$ 43.05
	HIGH OPTION (inc. major services)	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	\$ 62.41	\$ 34.07	\$ 28.34	\$ 14.17
	Employee & Spouse	\$ 120.64	\$ 34.07	\$ 86.57	\$ 43.29
	Employee & Children	\$ 131.44	\$ 34.07	\$ 97.37	\$ 48.68
	Employee & Family	\$ 189.62	\$ 34.07	\$ 155.55	\$ 77.78
	Dental Plan Option 2	Willamette Dental			
LOW OPTION (basic services only)		Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
Employee		\$ 29.35	\$ 29.35	-	-
Employee & Spouse		\$ 56.46	\$ 29.35	\$ 27.11	\$ 13.56
Employee & Children		\$ 76.42	\$ 29.35	\$ 47.07	\$ 23.54
Employee & Family		\$ 103.48	\$ 29.35	\$ 74.13	\$ 37.07
HIGH OPTION (inc. major services)		Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
Employee		\$ 55.15	\$ 29.35	\$ 25.80	\$ 12.90
Employee & Spouse		\$ 106.70	\$ 29.35	\$ 77.35	\$ 38.68
Employee & Children		\$ 116.25	\$ 29.35	\$ 86.90	\$ 43.45
Employee & Family		\$ 167.75	\$ 29.35	\$ 138.40	\$ 69.20
Vision Plan		VSP			
	<i>Full time employees</i>	Monthly Premium	MV Pays	Employee Pays Monthly	Employee Pays Per Payday*
	Employee	5.93	5.93	-	-
	Employee & Spouse	9.48	5.93	\$ 3.55	\$ 1.78
	Employee & Children	9.68	5.93	\$ 3.75	\$ 1.88
Employee & Family	15.61	5.93	\$ 9.68	\$ 4.84	