



Employee Newsletter



June 5th, 2020

JOTTINGS FROM HR.....

Social Distancing Includes Breaks

It has come to our attention not all employees are safely practicing social distancing when on breaks. This includes in your designated break rooms and when taking a smoke break. All staff must try to stay six feet apart when on the Mennonite Village campus at all times. Only approved work procedures that require more than one employee to be involved at close proximity to complete the task is okay during our current working conditions.

Wearing Masks When Entering Resident Area and Homes

I know wearing a mask may be hard to get use to but it is vital to the safety and health of our employees and residents. Please remember if you are in shared spaces or entering a residents room (care areas) or their home (Independent Living & IHC) you need to have a mask on. If you do not have a mask you need to check with your supervisor on how to obtain one.

Extended Telemedicine and Teladoc Services

We have extended the benefits for telemedicine and teladoc services through the plan year and we will let you know during open enrollment if these changes will be made permanent to the medical plan. In the meantime don't forget to set up an account for teladoc services. You can do so at: www.MyDrConsult.com

Wellness Center Update

As we begin to add services back please make sure to check for updated information with your Supervisor, the Newsletters, Donna's weekly updates and information under our Covid-19 section on the company website.

The first phase of opening the first center will just be for the residents. There are still a lot of safety protocols that must be followed so we need to see how this goes. If you are new and would like an orientation you can get your name added to the list by calling the Wellness Center at 704-4296.

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Special points of interest:

- Don't forget about the MV Employee Assistance Program available to all employees and everyone in their household. You can call them at 1.866.750.1327
- South & West Albany High Schools plan for 2020 graduations ceremonies in late August.

Stay Strong

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Community.**



MENNONITE VILLAGE

We're on the Web
www.mennonitevillage.org

Temporary Beverage Delivery Program

Call 15 minutes prior to deliver time for your beverage.

Dining Services has temporarily added beverage delivery services from Ashwood II. The morning coffee and beverage delivery service will be at **9:30am, 10am and 10:30am**. In the afternoon, delivery service will be at **2pm, 2:30pm, 3pm and 3:30pm**. **Delivery services will go to the following locations:**

**Quail Run Front Desk
Mennonite Home North Lobby
Mennonite Home West Lobby
Lydia's House Side B**



Linn & Benton Counties: Phase 2

The following is taken from a letter issued by the Governor Kate Brown.

Almost all counties in Oregon are in Phase 1 (including Linn & Benton). To do so they had to meet the following criteria:

1. Over the previous 14-day period, the percentage of emergency department visits for COVID-19-like illnesses for the state as a whole must be less than the historic average for flu at the same time of year. The Oregon Health Authority tracks these data and will confirm that the state meets this metric.
 2. Over the previous 14-day period, a county must show stable or declining hospital admissions for COVID-19. This metric only applies to counties with more than five hospitalized cases in the last 28 days. OHA tracks these data and will confirm whether the county meets this metric.
 3. A county must have an adequate contact tracing system, as previously defined. The number of contact tracers must be included in a request to move to Phase 2.
- In addition, a county must continue to maintain adequate isolation/quarantine facilities, a minimum testing regimen, as previously defined, sufficient health care capacity to accommodate a 20% increase in suspected or confirmed COVID-19 hospitalizations, and sufficient personal protective equipment (PPE) supply as reported to OHA's Hospital Capacity system.

To enter Phase 2, the following additional prerequisites must be met:

1. **Timely Follow-Up:** A minimum of 95% of all new cases must be contact traced within 24 hours as reported in the state's system over the previous 7-day and 14-day time periods.
 2. **Successful tracing:** A minimum of 70% of new COVID-19 positive cases must be traced to an existing positive case over the previous 7-day and 14-day time periods.
- No increase in incident cases or positivity. There cannot be a 5% or greater increase in new cases in the county over the past 7 days; or a significant increase in the percentage of positive cases out of total tests taken in your county over the past seven days.
- If a controlled outbreak in a group living or working facility is solely responsible for violating one of the criteria, it may be waived by Gov. Brown and the Oregon Health Authority if there has been extensive follow-up testing and isolation.

It is likely that, much like Phase 1, smaller more rural counties in Oregon will be able to enter Phase 2 more quickly than larger, more metropolitan counties.