

April 24th, 2020



Mennonite Village

Employee News

To be a Christ-centered community providing life-enriching services

Commitment Pay

On March 22nd, 2020 Mennonite Village approved providing all hourly staff a temporary increase in hourly wages of an additional \$2/hour for any hours worked. We had planned to provide this extra “**commitment pay**” increase through April 18th, 2020. While we know we cannot continue this practice indefinitely, the commitment pay has been approved and extended for another pay period (April 19th—May 2nd). Again, at that time we will once again re-evaluate the current COVID-19 situation and our finances.

Thank You for your “**Commitment**” to our residents and each other and stay safe.

Error in Billing For Virtual Office Visits To Be Fixed

If you recently had a virtual office visit with your own healthcare provider and have received an explanation of benefits (EOB) that states it was not covered by Meritain, please be patient these claims will be reprocessed. It came to our attention that virtual visits are not covered under our current plan when billed as virtual visits. We are working with Meritain & IMA to get this corrected. Meritain will begin by reviewing claims starting in April and reprocess them. After the April claims are reprocessed they will begin to audit the March claims to find other claims that may need to be reprocessed for this reason.

This benefit will only be part of the plan for 90 days starting April 1st, 2020, but March claims will still be included. This is not the same as the new Teladoc benefit we added to the plan with “**contracted**” teladocs. There is a flyer under the Employee Portal about the new teladoc service and how to set up an account. If you have concerns or receive a bill from your healthcare provider please reach out to DirectPath for assistance to make sure your claim was or is being processed again.

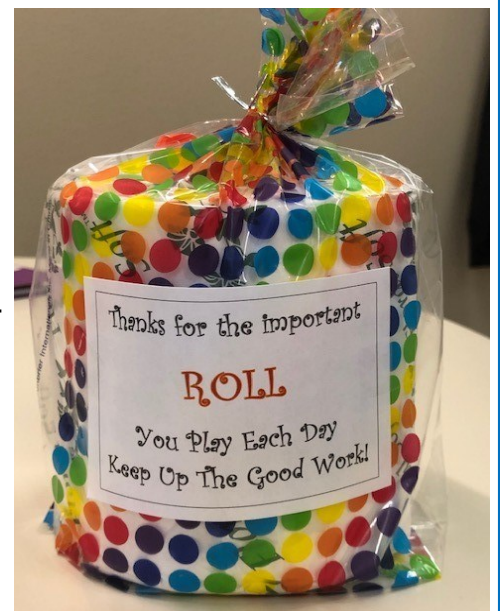


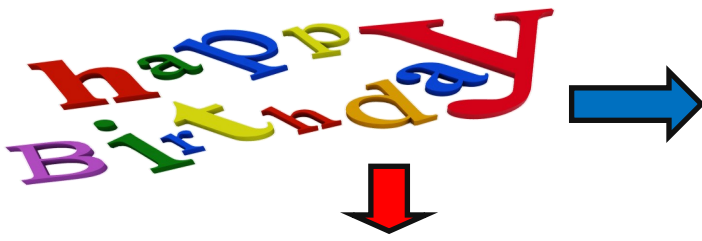
Thanks to Robin Keener & Her Helpers!

This is clearly a stressful time in both our professional and personal lives. We cannot forget to smile, laugh and appreciate each other. Staff can still wear jeans to work any day of the week and watch for department and company dress up fun days.

I appreciate Robin's creativity and time she took with the help of some co-workers to put these together for last payday. Who knew toilet paper would become so important and illusive in our lives.

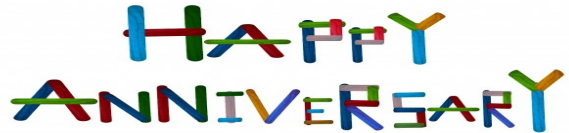
Remember, self-care is just as important as the care you are providing to our residents. We need to stay healthy and strong in mind and spirit and this too shall pass.





<u>DOB</u>	<u>Employee Name</u>	<u>Dept</u>
5/1	Donna M Rivers	DINING
5/2	Teana A Adkins	MH
5/2	Laurel R Weaver	MH
5/3	Michele A Thayer	FACILITIES
5/3	Akaela A Smith	QR
5/3	Stephanie M Rapka	QR
5/5	John W Kollaer	FOUNDATION
5/5	Dawn M Dunks	DINING
5/5	Colter M Garrison	MH
5/6	Becky Vosberg	ABS
5/6	Kegen A Swanson	MH
5/7	Traci Alexander	MH
5/7	Craig Spivey	MARKETING
5/8	Jodi J Martin	MH
5/8	Placer Holman	CS
5/8	Angelica Y Lemus	MH
5/8	Maggie A Roth	MH
5/9	Amber L Elverfeld	MH
5/9	Byron D Gingrich	CHAPLAIN
5/11	Christina L Spellings	MARKETING
5/11	Cliff Mars	CFO
5/12	Marsha M Blankenship	QR
5/14	Renee M Headington	MH
5/14	Mckenzie R Jensen	DINING
5/15	Kevin L Seiber	QR
5/15	Andrew T Nord	GROUNDSD
5/16	Victoria D Kreger	MH
5/16	Lisa M Shields	MH
5/18	Matthew D Tessen	IT
5/18	Alyssa L Lafon	LH
5/19	Kody A Gorringe	MH
5/19	Sasha M Grantham	MH
5/22	Deborah M Poole	ABS
5/22	Rebecca A Houchin	DINING
5/24	Cindy L Rieke	HSKPG
5/24	Melanei D Wagman	HSKPG
5/25	Megan A Dean	MH
5/26	Elizabeth M Walls	MH
5/26	Adriana E Friend	DINING
5/27	Laurie L Pryor Murphy	HSKPG
5/27	Erin M Costin	MH

5/28	Penny L Butler-Montgomery	HSKPG
5/28	Mazirati J Aguilar	MH
5/29	Keegan J McPartlin	GROUNDSD
5/29	Leslie D Lewis	WELLNESS
5/29	Amber M Sickler	LH
5/29	Kristen Gregory	HR
5/31	Louise V Helder	LH
5/31	Billy J Hoskins	MAINT



<u>DOH</u>	<u>Employee Name</u>	<u>Dept</u>	<u># Yrs</u>
5/3	Destiny F Koerner	DINING	3
5/3	Kristin S Adams	MH	9
5/4	Teala A Ackroyd	HSKPG	5
5/4	Catherine A Shryock	QR	31
5/4	Amanda K Brockett	LH	5
5/7	Glenda L Trivett	MH	22
5/8	Craig A Glaser	MAINT	12
5/8	Craig Spivey	MARKTG	2
5/9	Ashley N Hinds	DINING	3
5/9	Li-Wen Rose	ACCT.	20
5/9	Amanda C Melcher	MH	2
5/10	Ronald M Luttrell	DINING	7
5/12	Roberta E Pepin	IHC	25
5/13	Kyle L Sunderland	DINING	5
5/13	Meadeux K Williams	LH	1
5/14	Fran W Armstrong	QR	7
5/14	Kylie M Law	QR	1
5/14	Natalie A Oeder	LH	2
5/14	Daniel W Wagner	MH	1
5/15	Hillary R Pope	DINING	12
5/16	Maarten H DeVriend	DINING	2
5/18	Traci Alexander	MH	4
5/21	Brandon E Comer	DINING	1
5/22	Asha A Hesseltine	QR	6
5/24	Angie L Flaherty	QR	8
5/24	Becky R Stotler	IHC	19
5/27	Randy L Dale	MAINT	1
5/28	Laurie L Warren	IHC	30
5/28	Elisabeth C Black	QR	1
5/28	Lisa M Stadler	MH	6
5/29	Caleigh N Paup	MH	1
5/30	Lyle D Gibbs	MAINT	1
5/31	Jonathan A Ropp	DINING	1