

April 10th, 2020



Mennonite Village

# Employee News

To be a Christ-centered community providing life-enriching services

## JOTTINGS FROM HR.....



### COVID-19 Resources

We recognize in this time of constant change you are receiving a large number of messages through On-Shift and PowerDMS. These tools are the best way for us to communicate quickly the changes that are occurring. Remember self-care is also vital during this time. As Healthcare providers you are vital in the safety and health of seniors and Mennonite Village Management thanks you for your dedication and on-going sacrifices to those who cannot care for themselves without you. Together we will get through this.

We also have a Covid-19 resource area on the company webpage under the employee portal. Just go to the website, hover over Contact Us, then click on Employee Portal. There you will find policies, forms, information on daycare support and helpful flyers from our healthcare providers.

### Local Business Offer Support

From time to time we hear of some local businesses that are offering support and/or discounts to First Responders and Healthcare workers. Dutch Bros Coffee for the month of April is donating all online and shop profits to #FirstRespondersFirst. Big Lots is offering a 15% discount to essential medical professionals and Grocery Depot is providing a 10% discount on their pre-packed dinners (see pic below). If you become aware of other locations doing these acts of kindness, be sure to share with your co-workers. We want to support those who support us! Finally, please practice social distancing.



The LeadingAge Board Chair, Carol Silver Elliott, offers this message to members on the unwavering commitment and dedication you bring to older adults.

Heroes,

If you had asked me just a few short weeks ago to tell you how I would define a hero, I would have shared the mental images that came to mind with that word. It's the firefighter running into a burning building to save a life; it's the police officer who runs towards danger rather than away; it's the act of physical courage that makes me think "Wow, I could never do that."

Today my understanding of that word has changed forever. The heroes are the staff who come into our buildings every day. They are the people who tell their families who ask them to stay home that they can't, that coming to work and caring for elders is not optional, it is what they do and what they must. The heroes are the people who are gloved and gowned, who are walking into rooms where there are droplet precautions posted. They are the people who are cleaning more thoroughly than ever before, the ones who are making sure that everyone has food to eat, those who stand at the doors to make sure everyone has their temperature taken and a mask to wear.

My heroes are each of my colleagues who are leading our organizations, who are preparing for the worst while hoping for the best. These are the people who are making tough calls, trying to digest all the information coming to them at incredible rates of speed, who are juggling the needs of elders, families, and staff and still trying to keep everyone's spirits up.

I salute each of you, I salute everyone who provides care and support for our elders. You are, and will always be my heroes.

Stay strong.

### Mask Up While Working

As of April 6th, 2020 we are asking all employees to wear a mask while working. Employees who work in an office can remove the mask while they are alone in their office. The Mennonite Village has been blessed with the support of the community and friends in being able to obtain cloth masks for staff. Our mask supply is limited so here are your options: 1. You can wear your own personal mask or get 2 masks from Mennonite Village that you will be responsible to launder. You must remember to bring your mask to work for every shift or 2. You can get a mask at the start of your shift that you MUST LEAVE here, place used masks in a bin by a timeclock when leaving work. Pick up a new mask at your next shift. Lydia's House staff are asked to leave masks at work and they will be laundered at Lydia's House. Thank you for being a good steward of our mask supply.

