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Self Quarantine - advised by health care provider	 Does not qualify for OFLA	 Yes this could qualify	 Yes - up to 40 hours	 Yes you can use this as pay replacement	 Yes this qualifies	 Healthcare providers are exempt
No childcare due to school, or childcare provider closure	 Yes this is now eligible	 Yes used if OFLA/FMLA ineligible	 Yes - up to 40 hours	 Yes you can use this as pay replacement	 Yes this qualifies	 Healthcare providers are exempt
Caring for another individual who has symptoms or been diagnosed or advised to self-quarantine	 It depends, must be a qualified family member.	 It depends on the specific situation	 It depends, must be a qualified family member.	 Yes you can use this as pay replacement	 It depends, must be a qualified family member.	 Healthcare providers are exempt
Experiencing symptoms and seeking diagnosis or has diagnosis of COVID 19	 Yes this is now eligible	 Yes used if OFLA/FMLA ineligible	 Yes - up to 40 hours	 Yes you can use this as pay replacement	 Yes this qualifies	 Healthcare providers are exempt
Employed Less than 180 days	 Does not qualify for OFLA	 Yes used if OFLA/FMLA ineligible	 Yes - up to 40 hours after 90 days	 Yes after you have been here for 90 days	 It depends, must meet eligibility requirements	 Healthcare providers are exempt
Staying home due to fear	 Does not qualify for OFLA	 Yes this could qualify	 Yes - up to 40 hours	 Yes you can use this as pay replacement	 Yes this qualifies	 Healthcare providers are exempt