

September 13, 2019



Mennonite Village

Employee News

To be a Christ-centered community providing life-enriching services



WELCOME KACIE MARKEN, HR BENEFITS COORDINATOR

September 2nd, Kacie started as the new HR Benefits Coordinator in Human Resources. Robin Keener moved to Marketing as a Marketing Coordinator back in July. Robin will work 4 days for Marketing and will continue to support the volunteer program one day a week for the time being. She will post her volunteer hours soon, but most likely she will dedicate Monday to helping onboard new volunteers and coordinate recruitment and recognition efforts.

Kacie will be responsible for supporting employees all things benefit related (once we can get her fully trained of course). This will include: maintaining the health, supplemental and retirement benefit plans, FMLA/OFLA administration, administering the nursing and non-nursing scholarship program, monitoring the nursing loan reimbursement program and the employee assistance program.

Ginger Rummell will continue to head up the recruitment and workers compensation programs for Human Resources and will be taking over the performance management system. Office hours will continue to be Monday through Friday 8:00am to 4:30pm.



REMEMBER: Please be mindful when you enter the Lakeside Center Large Room and look for signs on the door indicating if a class is in session. If one is, please go around. It is very distracting when people walk-thru during class instruction time.

Save the Date
Saturday October 19th
"Walk to End Alzheimer's"

If interested in being part of the Mennonite Milers Walking team contact Mary Scott at ext. 407 to learn more about this great event and sign up.



TOGETHER, WE CAN END ALZHEIMER'S



Open Enrollment Closes Monday, September 16th!

If you want to make any changes to your benefit elections, you have until Monday to turn in a new enrollment form. Otherwise your current benefits will renew as they are. The cost for medical will be \$60 a month for all employees starting October 1st with the ability to earn a larger refund check next year.



Antibiotic Stewardship at Mennonite Home

Here at Mennonite Home we take antibiotic use very seriously, so we are pleased to let you know that we have an antibiotic stewardship policy and program. Antibiotic stewardship is the practice of improving antibiotic use.

Although antibiotics save lives when used to treat bacterial infections, antibiotics won't work for viruses such as a cold or flu and many urinary tract conditions. When antibiotics aren't needed, they won't help you, and the side effects could hurt you. Common side effects are dizziness, nausea, diarrhea, yeast infections, and allergic reactions. Along with serious side effects, unnecessary antibiotics lead to antibiotic resistance. Antibiotic resistance is when bacteria develop ways to withstand antibiotics. These resistant bacteria can spread to you and your loved ones. The CDC estimates that 2 million people get resistant infections yearly in the U.S. and 23,000 die as a result. Mennonite Home is taking action to make sure that our residents get the best care.

Our antibiotic stewardship program goals include:

- making sure residents get antibiotics only when necessary—for bacterial infections, and
- making sure residents get the right antibiotic, at the right time, for the right length of time.

What can you do?

Ask three questions before you take antibiotics:

- 1) Do I really need antibiotics? Antibiotics treat bacterial infections. Ask whether you have a bacterial infection.
- 2) What are the risks? Antibiotics can cause side effects like nausea and diarrhea and lead to antibiotic resistance.
- 3) Are there other options to help me feel better? Rest and plenty of fluids are important, and ask about over-the-counter medicines that might help relieve your symptoms

Please let us know if you have questions or concerns about antibiotic use at Mennonite Village. Thank you for supporting this important work!

PARKING GUIDELINES



Phase B of the Mennonite Home renovation is about to begin and so are the new parking restrictions per the map that was distributed in the last newsletter. Please follow the new guidelines despite the small inconvenience it may cause for the next three months.

This includes not parking in the Essen Haus parking lot and not parking along the north side of Lakeside Center.

Thank you for your cooperation.