

August 30th, 2019



Menonite Village

Employee News

To be a Christ-centered community providing life-enriching services

Open Enrollment Now until September 16th

Benefit Summary letters went out to all qualifying full-time employees through PowerDMS. Please take a couple minutes to review your benefit options and requirements. There are no significant changes to the benefit plans this year so we will not be holding open enrollment meetings. All benefit plan summaries and information about the companies benefits can be found under the employee portal on the company website or packets can be picked up in Human Resources. We made one change this coming year to the HRA account that Menonite Village provides. In order to be eligible to participate you must be enrolled in one of the Menonite Village benefit plans and only HRA dollars will be available for the Menonite Village plan(s) you are enrolled in. We also have added a few more ways to earn credits toward your 2019-20 MV Wellness refund so make sure to read up on that.

If you are currently enrolled in the Medical plan with Menonite Village you have until September 30th, 2019 to complete 4 of the Wellness plan items:

- Bio-screening on campus (held in October)
- Flu shot (if off campus must provide proof)
- Non-tobacco user
- Preventative Health Screening (form to be completed by Healthcare provider and submitted to DirectPath)
- 110 visits to our wellness center or any other fitness program (must provide proof)
- Health Coaching with DirectPath
- 2 community/charity fitness events (walking, running, bicycling)
- Attend Safety Wellness fair and turn in punch card

We hope to issue refund checks by the end of October at the latest but we need time to log everyone's information and prepare the refunds. If you completed 4 items and were still enrolled on the plan as of September 30th, 2019 you will qualify for \$10 for each month you were on the plan for a maximum of \$180.

BEST FRIENDS CLASS

September 14th

8AM-5PM in the Chapel

- Learn about the many different types of Dementia
- What activities work best
- Discuss what it might feel like to have Dementia
- Learn how to communicate
- Learn about "Knack" or therapeutic fibbing
- Learn hand under hand
- And so much more.....

A day you don't want to miss



HAPPY BIRTHDAY

DOB	Employee Name	DEPT
9/1	Meadeux K Williams	LH
9/3	Danielle M Smith	DINING
9/4	Lesley K Montbriand	IHC
9/4	Paul G Soister	MH
9/5	Katie L Siefker	LH
9/7	Catherine A Shryock	QR
9/10	Traci M Ginsbach	IHC
9/10	Katherine M Jory	HSKPG
9/10	Ashley N Hinds	DINING
9/11	Brenda L Emerson	QR
9/11	Breanna I Wilson	DINING
9/12	Becky R Stotler	IHC
9/12	Caleigh N Paup	MH
9/13	Megan C Allen	IHC
9/13	Kyle W McAlister	DINING
9/14	Catherine P Mast	MH
9/15	Natalie B Currey	DINING
9/15	Katy A Fern	DINING
9/16	Sara D Cole	MH
9/16	Kelly M Holcomb	QR
9/17	David D Owens Jr	MH
9/18	Kylie R Joyner	QR
9/18	Haley B Taylor	DINING
9/19	Margaret P Wade	MD REC.
9/19	Lael E Ayers	DINING
9/19	Aaron M Coe	MAINT
9/23	David L Raffety	MH
9/24	Susan E Shelton	IHC
9/25	Jennifer D Waller	MH
9/25	Angaelika M Gould	MH
9/25	April S Massoni	MH
9/27	April R Kiger	QR
9/27	Lyle D Gibbs	MAINT
9/28	Ivy M Merino	IHC
9/28	Matthew L Keener	MAINT
9/29	Emmalee A Rowberry	HSKPG

Happy Anniversary

DOH	Employee Name	DEPT	# Yrs
9/1	Karen Litwiller	MSNW	19
9/2	Mary Ann N Morales Boydston	MH	3
9/3	Ashley M Newton-Stephens	MH	5
9/4	Trudy A Garcia	QR HSKPG	17
9/4	Taylor J Jones	MH	1
9/6	Haley B Taylor	DINING	1
9/7	Megan J Nimmo	MH	2
9/8	Tatiana A Gonzalez	MH	4
9/9	Robin J Callaham	MH	3
9/10	Brandon M Collins	GROUNDNS	5
9/12	Gregory D Gonnerman	MAINT	1
9/13	Craig C Harrison	MAINT	1
9/15	Jessica L Graham-Kallai	MH	3
9/16	Karen D Griffin	MH	6
9/17	Christine A Smith	IHC	1
9/20	Hannah L Hall	DINING	1
9/21	Logan D Thomas	DINING	1
9/22	Sarah C May	QR	2
9/22	Angela Trahan	MH	16
9/23	Penny L Butler-Montgomery	HSKPG	4
9/23	Shirley A Sanders	LH HSKPG	21
9/23	Paul G Soister	MH	4
9/24	Rebecca B Vosberg	ABS	17
9/24	Kathryn Brennan	MH	1
9/25	Amanda J Lohse	LH	2
9/26	Shelley K Tipsword	QR	14
9/26	Joanne Beaver	MH	11
9/27	Elona N Ketcham	HR	8
9/27	Robin R Keener	MARKETING	8
9/27	Jackson T Walls	DINING	1
9/28	Maureen S Rumpel	ABS	1
9/29	Taylor R Steinhauer	MH	2
9/30	Bernadette R Milstead	WELLNESS	6

Save the Date

Saturday October 19th

“Walk to End Alzheimer’s”



If interested in being part of the Mennonite Milers Walking team contact Mary Scott at ext.